British Baseball Federation
Great Britain Baseball
Selection Policy and Criteria 2025

To be the best prepared, physically, technically, tactically and mentally that we can be

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OVERVIEW
This selection policy ("the Policy") sets out the selection process for the official teams to represent Great Britain Baseball at all identified WBSC and WBSC Europe international competitions in 2025 and is part of the overall ***GBR 2025 Campaign Plan***.

AIM
GB Baseball aims for these championships to optimise the opportunity of securing and maximising WBSC World Ranking Points where appropriate but also to develop younger age group athletes in the long term through a consistent approach to development and selection.

1 BACKGROUND AND INTRODUCTION

1.1 The British Baseball Federation (BBF) is ultimately responsible for GB Baseball (GBR) teams at WBSC and WBSC Europe sanctioned events. Selections are based on nominations made by the Great Britain coaching teams for the Women's national team, U18s, U15s and U12s.

1.2 In all cases athletes must meet the eligibility requirements for Great Britain in terms of meeting the eligibility criteria of the organising committee or governing federation.

1.3 An athlete will also be ineligible to compete at the competition by virtue of serving any doping sanction. Each athlete must act in accordance with the BSUK / BBF Anti-Doping Policy.

1.4 All athletes wishing to be considered for selection to GBR for the ……*Specific event*……. agree to cooperate with the BBF / BSUK Medical Officer where necessary in connection with all relevant medical assessments.

2 SELECTION PROCEDURE – TIMESCALES AND PRINCIPLES

2.1 Provisional selection – Athletes and staff should be advised of their selection to the squad long-list/provisional roster not later than 50 days before the submission of the final tournament roster. This will allow a period of appropriate preparation.

All dates in clause 2.1 may be subject to variation pending announcement of confirmed dates and the publication of critical dates for selection purposes as governed by the world federation and local organising committee.

2.2 The squad will travel and participate in a period of preparation and holding camp ahead of the competition as appropriate.

2.3 The Head Coach may name alternate players that are added to the roster and this must be in line with the tournament rules of the competition the selections are for.

3 ATHLETE SELECTION CRITERIA - THE BASIS OF SELECTION

3.1 All athletes wishing to be considered for selection to Great Britain for the …… agree that the selection decision is to be taken by the Selection Panel (see 3.2 & 3.3 below) who will act as experts and will exercise their judgement as to which of the eligible athletes have the greatest medal winning potential for the relevant event.

The selection process is an exercise of judgement and is guided by, but not wholly determined by, results in competitions and statistical data. The selection decision has a necessary subjective element to it and is an exercise of expert opinion.

As such, selection decisions are not subject to the legal process of an 'appeal', however, a process whereby an athlete can appeal a decision based on a failure to follow the process outlined in this selection policy is provided at Schedule 1.

3.2 The selection of athletes will be based on the opinion of the BBF Selection Panel who will together decide who in their opinion has the greatest medal winning potential at the …….

3.3 Selection Panel:

The relevant GB coaching staff will make recommendations to the selection panel ahead of the formal selection meeting, wherein the Selection Panel will ratify said selections.

Chair: BBF NTPO - (non-voting)

Selector / Coach 1. Head Coach / staff member of Representative Team

Selector / Coach 2. Scouting / Analysis Staff / Staff member from other GBR team

Selector / Coach 3. Coach / Staff member from other GBR team

The Selection Panel may also include an independent observer or other experts who shall ensure due process is followed and can contribute specialist knowledge as required.

The Chief Medical Officer will be consulted in all matters relating to athlete fitness and readiness and any clinical matters that could impact selection.

3.4 Objective Criteria (non-weighted order)

Results from previous GBR performances
Performance testing where appropriate
Current Form
Performance analysis of competition and training data where appropriate
High Performance and Tournament experience as it relates to each individual team

3.5 Subjective criteria (non-weighted order)

Squad Compatibility
High Performance Attitude
Team chemistry/cohesion with other team members
Suitability to secure medal winning performance as appropriate.

3.6 Once selected, athletes will be expected to agree a comprehensive preparation programme in consultation with the Head Coach and staff, covering the period from squad selection to the close of the relevant competition

3.7 All athletes shall be required to sign the BBF Team Member's Agreement as a condition to their selection to the squad.

3.8 The Chief Medical Officer can require an athlete to undergo a medical examination to determine his/her fitness to participate, which at this stage will be determined based on an assessment of fails, the injury and/or illness is such that the athlete risks causing medical harm to him or herself, or endangering other competitors, officials or spectators. The Medical Officer will arrange for the assessment or arrange for it to be carried out by a suitable individual. If the athlete fails the assessment, they will be withdrawn from the Team and the BBF may (if appropriate) nominate a replacement athlete in accordance with this selection policy.

4. Appeals

4.1 All Appeals shall be dealt with pursuant to Schedule 1.

I …….. (athlete) hereby acknowledge receipt and confirm that I have read and understood the selection policy documentation and its appendices.

Signed……..

Date:…….

Schedule 1.0

Appeal of Selection Decisions

The Parties agree to exclusively submit any dispute concerning any matter connected with or arising out of this Selection Policy and procedure to binding arbitration to be conducted by an arbitrator appointed by BSUK and pursuant to any rules as to the conduct of the arbitration laid down by any Arbitrator so appointed.

The Parties agree that they will not commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of this Procedure to any court of law or any other dispute resolution procedure.

The outcome of the arbitration shall be final and binding.

Appeals will only be considered on the grounds that the selection process as set out in this policy was not followed.

There are no appeals allowed against the content of the published selection criteria and therefore against the actions of the selection panel, provided they follow the selection criteria and this policy. The criteria for appeal may not include any alleged error of judgment of the selectors.

Any person making an appeal must do so within 24 hours of the selection decisions being communicated.

All appeals must be addressed, in writing to the Performance Director who will then convene an appeals panel to address the case.

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